WCC Acronyms & Terms Glossary for Employees

Acronym or Term	What it Stands for	What it Means
ADA	Americans with Disabilities Act	These laws prohibit discrimination against qualified people with disabilities who are able to perform the essential functions of the job with or without an accommodation. The law also requires employers to provide reasonable accommodations to assist individuals in performing their jobs unless the agency can demonstrate that the accommodations would impose an undue hardship on the operation of its program.
ADAAA or Act	Americans with Disabilities Act Amendments Act	On September 25, 2008, the President signed the Americans with Disabilities Act Amendments Act of 2008. The Act makes important changes to the definition of the term "disability" by rejecting the holdings in several Supreme Court decisions and portions of EEOC's ADA regulations.
AF	Attorney Fee	Order issued to an attorney based on the amount of PP, PT, stipulation or settlement in a case, based on a set schedule.
AI	Accidental Injury	An injury that arises out of and in the course of employment; or an injury caused by a willful or negligent act of a third person directed against a covered employee in the course of employment of the covered employee.
AWW	Average Weekly Wage	The average wage earned by the claimant during the 14 weeks before the accident, excluding the time between the end of the last pay period and the date of injury; Used to determine workers' compensation wage replacement benefits. This is provided annually by the MD Department of Labor, Licensing & Regulation. See: http://www.wcc.state.md.us/Adjud_Claims/Comp_Rates.html
C-1 or ECF*	Employee Claim Form	If an employee believes he or she has suffered a compensable injury, he or she may file a claim with the Commission by filling out an Employee Claim Form and then mailing it to the Commission.
Carve-outs	Carve-outs	An alternative dispute resolution system for employees under the purview of the Building and Construction Trade Council. Claims are “carved-out” from the workers’ compensation system. Employers (usually unions) have their own agreements separate from the Commission (although an “L” claim is filed with the Commission and any settlement agreement must be approved by the Commission).
CLWD	Claim Withdrawn	Case has been removed from docket due to correspondence being received to withdraw claim.
CMS	Centers for Medicare & Medicaid Services	The Centers for Medicare & Medicaid Services, formerly known as the Health Care Financing Administration (HCFA), is the federal agency responsible for administering the Medicare, Medicaid, SCHIP (State Children's Health Insurance), HIPAA (Health Insurance Portability and Accountability Act), CLIA (Clinical Laboratory Improvement Amendments), and several other health-related programs. Additional information regarding CMS and it’s programs is available at http://www.cms.hhs.gov/
CO	Comp Order (Final Compromise and Settlement)	An agreement reached by all parties to the case to close the case for further benefits unless otherwise stipulated.
COC	Certificate of Compliance	Certificate issued by the Commission to business types (with no employees) that are not required to have Workers’ Compensation coverage. These certificates are used to obtain a business license.
COMAR	Code of Maryland Regulations	The Code of Maryland Regulations is a permanent compilation of all Maryland agency regulations. Started in 1977, it is divided into 31 titles, with each title usually corresponding to a department or agency within State government. See http://www.dsd.state.md.us/comar/
CONT	Continue	Hearing has been postponed to a later date.
Controversion	Controversion	see Controvert; the act of controverting or disputing
Controvert	Controvert	to dispute or contest (usually in relation to a medical reimbursement or vocational rehabilitation matter)

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CP	Complainant	An employee, a former employee, or an applicant for employment who files a formal complaint of discrimination.
CPT	Current Procedural Terminology Codes	CPT codes are numbers assigned to every task and service a doctor may provide to a patient including medical, surgical and diagnostic services. They are used by every party involved in a patient's care from practitioners to insurance and Medicare. Since everyone uses the same codes to mean the same thing, they ensure uniformity. CPT codes are developed, maintained and copyrighted by the AMA (American Medical Association.) As the practice of healthcare changes, new codes are developed for new services, current codes may be revised, and old, unused codes are discarded. There are thousands of codes in use, and they are updated annually.
CREPSEL	Court Reporter Docket Sheet Prints	CREPSEL is the name of the software program that creates the various WCC docket sheets. It is also the name used to describe the docket sheets WCC prints for court reporters for hearings. They are printed in 3 parts: greenbar, 1 part white sheets and 2 part carbon copy. Back in the early 1990's the CREPSEL software program only produced the Court Reporter type sheets, thus the CREP. It is supposed the SEL came from "selection"
CROR	Continued Reset On Request	Hearing will only be rescheduled when a new request is filed.
DA	Disallowed	Order issued by a Commissioner disallowing a claim based on facts presented at a hearing.
DBA	Doing Business As	A name under which a corporation conducts business that is not the legal name of the corporation as shown in its articles of incorporation.
DDS	Docket Display System	Detailed weekly hearing docket schedules posted on our web page. Included are current and subsequent week information. See http://www.wcc.state.md.us/Adjud_Claims/Schedules.html
DECD	Decided	Case has been decided by a Commissioner
DLLR	Department of Labor, Licensing and Regulation	The Maryland State Agency that is responsible for licensing and regulating business.
DM	Dismissed	Order issued at the request of claimant/claimant's attorney at time of hearing. This Order is issued by a Commissioner.
eNotice	Electronic Notification	Email based service to provide notification of certain WCC official claim Notices. See http://www.wcc.state.md.us/WFMS/eNotice.html
FAQ	Frequently Asked Questions	General information provided on a web site in a Question & Answer format. Ours is http://www.wcc.state.md.us/Gen_Info/WCC_FAQ.html
FEIN	Federal Employer Identification Number	This number is a nine-digit number used as a tracking number by the IRS for tax purposes. The equivalent of a company's social security number.
FROI* or SF-1	First Report of Injury	If an accident occurs to an employee that results in disability for a period of more than 3 days, it shall be the responsibility of the employer to report this accident to the Commission on a "First Report of Injury" form within 10 days after notice of such accident. See http://www.wcc.state.md.us/WFMS/Med_WebForms.html
FT	Fatal	When death is the result of an accidental injury or occupational disease
IAIABC	International Association of Industrial Accident Boards & Commissions	A not-for-profit trade association representing government agencies charged with the administration of workers' compensation systems throughout the United States, Canada, and other nations and territories. Founded in 1914, the IAIABC is the world's oldest trade association dedicated to promoting the advancement of workers' compensation systems throughout the world through education, research, and resource management. The IAIABC is an association of North American government agencies that administer and regulate their jurisdiction's workers' compensation acts; various private organizations involved in the delivery of workers' compensation coverage and benefits also participate in the IAIABC. See http://www.iaiabc.org/

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IBNR	Incurred but not Reported	A claim that has been incurred but not reported to the Commission.
IME	Independent Medical Examination	An independent medical examination (IME) occurs when a doctor who has not previously been involved in a patient's care examines the patient. IMEs may be conducted to determine the cause, extent and medical treatment of a work-related injury; whether a worker has reached maximum benefit from treatment; and whether any permanent impairment remains after treatment. An IME may be conducted at the behest of an employer or an insurance carrier suspicious of fraud to verify a claimed work-related injury. Workers' compensation insurance carriers and self-insured employers have a legal right to this request. Should the doctor performing the IME conclude that a patient's medical condition is not work-related, the insurer may deny the claim and refuse payment.
Implead	Implead	to bring another party into the claim (e.g., the Subsequent Injury Fund or another employer)
INCR	Insurance Correction	Case has been removed from docket for an insurance correction.
ISWD	Issues Withdrawn	Issues which have been withdrawn by the filing party
IWCO	Issues Withdrawn (Order)	Issues withdrawn by the filing party before a hearing date; case needs to be sent to the Claims Division for an Order
IWIF	Injured Workers' Insurance Fund	IWIF is the independent Maryland agency that provides workers' compensation insurance coverage and services to Maryland employers.
LS	Lump Sum	At the request of a claimant, the Commission may convert a portion or all of the weekly compensation to be paid pursuant to a permanency Order into a lump sum payment.
MCRSP	Maryland Certified/Registered Service Providers	individuals who provide vocational rehabilitation services in the workers' compensation field
MF	Medical Fee	When medical bills are presented at time of hearing, Commissioner issues Order based on the Medical Fee Schedule.
MIA	Maryland Insurance Administration	The Agency that enforces the insurance laws of Maryland and investigates complaints from consumers for violations. The Maryland Insurance Administration (MIA) is an independent State agency that regulates Maryland's insurance industry and protects consumers by ensuring that insurance companies and health plans act in accordance with insurance laws. http://www.mdinsurance.state.md.us
MMI	Maximum Medical Improvement	Treatment plateau in each person's healing process. It can mean that the patient has fully recovered from the injury or that the patient's medical condition has stabilized to the point that no major medical or emotional change can be expected in the injured worker's condition.
Non-Insured Employer	Employer Without Workers' Compensation Coverage	Employer identified on a claim who does not have workers' compensation insurance according to NCCI. Not to be confused with UEF.
NPC	No Probable Cause	The lack of a reasonable amount of suspicion, circumstances or strength to justify a prudent and cautious person's belief that certain facts are probably true.
NPI	National Provider Identifier	The national numeric identification code used by CMS (see above) for all medical providers and organizations. See http://nppes.cms.hhs.gov
OCR	Optical Character Recognition	OCR (Optical Character Recognition) Getting a machine printed or typed document off of paper and onto the computer requires OCR technology. Before OCR can be used, source material is scanned using an optical scanner and software is used to processes the scans to differentiate between images and text and determine what letters are represented in the light and dark strokes of the text. Differs from ICR (Intelligent Character Recognition) in that ICR attempts to convert handwritten documents into editable text on a computer, OCR converts printed or typed documents into images, often without editable text.
OD	Occupational Disease	A disease contracted by a covered employee as a result of and in the course of employment that causes the employee to become temporarily or permanently, partially or totally incapacitated.

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ODG	Official Disability Guidelines	The *Official Disability Guidelines (ODG)* provides evidence-based disability duration guidelines and benchmarking data on time away from work for every reportable condition.
Order of NISI	Order of NISI	NISI - Nisi is Latin for "unless." A judgment nisi is an intermediate judgment which will become final unless a party appeals or formally requests the court to set it aside. An interlocutory decree is properly referred to as a judgment nisi. This word is frequently used in legal proceedings to denote that something has been done, which is to be valid unless something else shall be done within a certain time to defeat it. For example, an order may be made that if on the day appointed to show cause, none be shown; an injunction will be dissolved of course, on motion, and production of an affidavit of service of the order. This is called an order nisi. Under the compulsory arbitration law of Pennsylvania, on the filing of the award, judgment nisi is to be entered: which judgment is to be as valid as if it had been rendered on the verdict of a jury, unless an appeal is entered within the time required by the law.
PDS	Pre-Determination Settlement Agreement	A written settlement agreement voluntarily signed by the Complainant, a Respondent representative and a representative of the administrative agency during the formal complaint process prior to the agency's issuance of a formal written decision of No Probable Cause or Probable Cause.
POC	Proof of Coverage	References the NCCI online inquiry used by the Commission and "proof of coverage" generally in the insurance industry.
PPD	Permanent Partial Disability	The extent of permanency that a claimant has sustained to the injured body part(s).
PTD	Permanent Total Disability	The result when a claimant can no longer perform job duties.
RA	Rescind and Annul	Removing a previously issued Order that was passed in error.
RP	Respondent	In complaints of discrimination, this is the business (es) that the complaint of discrimination is brought against.
SAWW	State Average Weekly Wage	The Maryland State average weekly wage as of July 1 of each year as computed by the Department of Labor, Licensing and Regulation and reported to the Commission on or before December 15 of each year.
Set Before	Set Before	A claim that must be heard by a specific Commissioner and is designated as such in the WCC claims processing system. For example, a rehearing request must be heard by the Commissioner who originally heard the issue and whose decision is being asked to be reviewed.
Set With	Set With	claims related in nature are marked (in WCC systems) to be heard together; usually occurs when a claimant files multiple claims
SF2	Surgeon's Report (Subsequent Report)	Initial report filed by the first attending physician.
SI	Self-insured	An employer which has been granted the privilege to self-insure its liability and to maintain direct responsibility for the payment of this liability under the Maryland Workers' Compensation Act, Labor and Employment Article, Title 9, Annotated Code of Maryland, including any approved subsidiary of the self-insurer.
SIC	Standard Industry Classification	A standard series of four-digit codes created by the U.S. government in 1937 for categorizing business activities. In 1997, the use of SIC codes was replaced in most (but not all) capacities by a six-digit code called the North American Industry Classification System (NAICS).

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SIF	Subsequent Injury Fund	The Subsequent Injury Fund reviews and investigates workers' compensation claims that involve pre-existing health conditions that substantially increase the disability of injured workers. The liability of employers' insurers is limited to compensation for the damages caused by the current injury, and the SIF incurs all additional liability from the combined effects of all injuries and/or conditions. The SIF manages a non budgeted fund from which workers' compensation benefits are paid to eligible claimants. The income to the Fund is derived from assessments based upon awards of compensation for permanent disability which are paid by workers' compensation employers/insurers. Costs of operation are supported by the assessments mentioned above, making it a Special Fund agency. http://www.qis.net/~sif/
TPA	Third Party Administrator	Party that an insurer appoints to administer their claims.
TPD	Temporary Partial Disability	Paid if the wage earning capacity of the claimant is less when the claimant returns to work but has not yet reached maximum medical improvement from the injury.
TT	Temporary Total	The initial order that goes out in a case where the employer/insurer does not object to accidental injury or occupational disease and the claim shows that the claimant missed more than 3 days from work (a/k/a Award of Compensation and Average Weekly Wage)
UEF	Uninsured Employers' Fund	The Uninsured Employers' Fund exists to promptly pay awards ordered by the Workers' Compensation Commission in favor of injured workers against non-insured employers who default in payments, and to maintain an adequate fund balance from which to pay claims through the collection of applicable fines, assessments, and benefit recoveries. http://www.qis.net/~uef/
WI	Withdrawn	Order issued at the request of claimant/claimant's attorney or when duplicate claims for the same injury exist. The Order is issued by the Claims Division.